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HOUSE JOINT RESOLUTION 832  
By DeBerry L

A RESOLUTION encouraging the Governor to recognize  
Tuesday, April 16, 2002, as "Equal Pay Day" in  
Tennessee.

WHEREAS, more than thirty-five years after the passage of the Equal Pay Act and Title VII of the Civil Rights Act, women continue to suffer the consequences of inequitable pay differentials; and

WHEREAS, wage discrimination laws are inadequately enforced and wage discrimination claims are extremely difficult to prove; and

WHEREAS, although women's earnings have been slowly approaching equality to men's earnings over time, the National Committee on Pay Equity proclaims that this reduction in wage inequity is related to a decrease in men's earnings, rather than an increase in women's earnings; and

WHEREAS, a vast majority of households depend on the wages of a working mother, and working families are often just one paycheck removed from hardship; and

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WHEREAS, fair pay equity policies can be implemented simply and without undue costs, while enhancing the American economy; and

WHEREAS, Tuesday, April 16, 2002, symbolizes the day on which the wages paid to American women thus far in the year 2002, when added to women's earnings for all of 2001, finally equal the 2001 earnings of American men; now, therefore,

BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE ONE HUNDRED FIRST GENERAL ASSEMBLY OF THE STATE OF TENNESSEE, THE SENATE CONCURRING, That we urge the Governor to recognize Tuesday, April 16, 2002, as "Equal Pay Day" in Tennessee.

BE IT FURTHER RESOLVED, That we urge the citizens of our state to recognize the full value of women's skills and their significant contributions to the labor force.

BE IT FURTHER RESOLVED, That an appropriate copy of this resolution be prepared for presentation with this final clause omitted from such copy.